

2020 COMMUNITY REPORT

WHATEVER IT TAKES, WE'RE IN.



BOYS & GIRLS CLUBS
OF BELLEVUE

THE MISSION OF BOYS & GIRLS CLUBS OF BELLEVUE IS TO inspire and enable all young people, **especially those who need us most**, to reach their full potential as productive, caring, and responsible citizens.

Driven by the vision that our Clubs act as a catalyst for successful futures for every child and teen in our community, we promise to uphold the highest ethical standards in safety, finances and reporting data and to be the most outstanding stewards of every dollar given by our generous donors.



TABLE OF CONTENTS

Letters from Leadership	4
About BGCB	6
Pandemic Pivot	8
Club Stories	10
Covid-19 Relief Fund	14
2020 Donors	16
Board of Directors	18
Financials	19



One of the most gratifying parts of my job serving as CEO of Boys & Girls Clubs of Bellevue has been watching the ways our Club community adapts to serve our mission, especially in times of adversity. This past year has proven that, like our youth, our organization is innovative, nimble, and resilient.

Within a week of school closures, we transitioned away from our traditional after-school childcare programs and began offering a range of modified services committed to filling the gaps in emergency childcare, food scarcity, and academic support our youth were facing.

From working extended hours at our largest, most well-equipped sites, distributing more than 60,000 meals, transitioning to remote learning centers, and providing critical socio-emotional support to our children and teens, it was incredible to see how our Club staff showed up when everything else shut down.

Our pandemic pivot went beyond modifying Club operations: capacity restrictions, extended hours, surges in need-based scholarships, and canceled fundraising events drastically reduced our revenue and challenged our traditional revenue model, which relied 60% on program fees. In March, we kicked off a \$3 million Covid-19 Relief Fund campaign to keep our doors open and serve our local community during the pandemic - and we reached our goal through an incredible outpouring of community support.

The Covid-19 pandemic undoubtedly resulted in new, unprecedented gaps and challenges in our community, but your incredible support allowed us to pivot, adapt, and expand the ways in which we could meet the needs of our youth, families, and community. The incredible momentum our community has created will maintain the strength of the organization well into the future. I hope that you will continue to support us along the way.

On behalf of all the young people and their families who can always rely on BGCB because of your support, thank you. We are grateful to have you as part of our BGCB Family.

With gratitude,

Tim Motts, President and CEO



It has been my honor to lead Boys & Girls Clubs of Bellevue's talented Board of Directors and work alongside Tim Motts for the last two years. This year was particularly inspiring to be involved with the Club, given the events that took place all around us. In 2020 board and staff's commitment was tested like never before, yet we always strove to rise to the challenge and find a way to support the kids in our community that need us most. I am proud of what we accomplished and excited for the future.

From our first emergency meeting in March, when we unanimously voted to keep our doors open, BGCB's Board of Directors has remained incredibly engaged in the critical work we do. It has been a joy to watch each board and staff member leverage their unique talents and interests to help further BGCB's mission of helping kids, even during this uncertain time. Looking ahead, this continued engagement is crucial as we reaffirm our commitment to the neighborhoods and youth who need us most.

During a time when so many activities are virtual, the Clubs remain focused on digital equity and access to technology, ensuring all youth have the critical skills needed to thrive in the digital age. Whether members are attending virtual school, playing games, or using the 3D printers, kids find innovative ways to solve problems every day in our Clubhouses. As a passionate advocate for the role technology can play in making the world a better place to live, I am excited to continue working with BGCB's technology centers as a BGCB board member when my chair term concludes in April 2021.

I could not be more excited that Jane Boulware is my successor as BGCB Board Chair. Jane's hit-the-ground-running attitude and passion for our mission, paired with her innovative strategic thinking and strong personal leadership, position her to lead BGCB's Board as we embark on the next phase of the Club's evolution. Jane's insight and care for the youth of Bellevue will undoubtedly help the organization further our mission and deepen our impact in the community.

As Board Chair, it has been inspiring to be a part of an organization that reaches out every day in our community to find the support that our kids need. I want to thank you for your dedication to BGCB. I can guarantee your support makes a direct impact on the lives of thousands of youth who need us most.

With gratitude,

Matt Rossmeissl, Board Chair



For nearly 70 years, Boys & Girls Clubs of Bellevue has been committed to providing safe places for Bellevue’s youth when they are not in school. Targeting the neighborhoods that need us most, the Eastside’s children and teens have access to life-enhancing programming focused on academics, health, and leadership. While the following pages demonstrate how Club operations shifted in 2020, below describes a traditional year at BGCB.*



13,000+ YOUTH SERVED
Ages 2–18 annually, 2,018 served daily

Nearly 50% of BGCB youth qualify for free & reduced lunch, compared to only 17% of Bellevue School District



15 CLUBS
Six school-based Clubs
Three in public housing communities
Two in community centers
Two teen centers
One athletic complex
One stand-alone Clubhouse

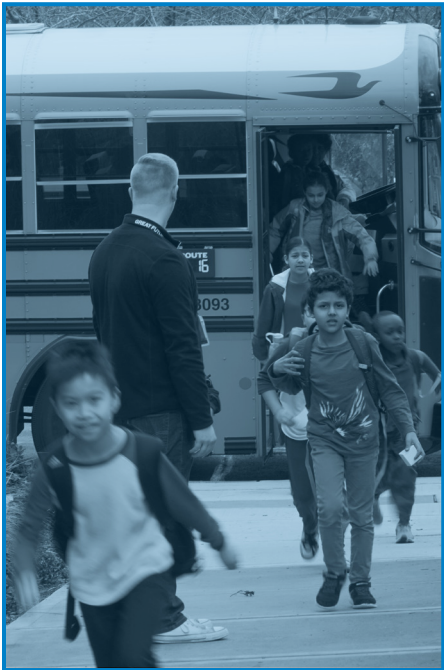
13 of our 15 Clubs are strategically located in East Bellevue neighborhoods where a family of four’s median income is at least 20% lower than the city average



500 PROGRAMS
Including out-of-school, summer, and athletics

GREAT FUTURES START HERE | BOYS & GIRLS CLUBS' FORMULA FOR IMPACT

YOUNG PEOPLE WHO NEED US MOST + **CLUB EXPERIENCE** = **PRIORITY OUTCOMES**



Proven elements for positive youth development

High-yield activities

Targeted programs

Regular attendance



ACADEMIC SUCCESS
Graduate from high school ready for college, trade school, military, or employment



HEALTHY LIFESTYLES
Adopt a healthy diet, practice healthy lifestyle choices, and make a lifelong commitment to fitness

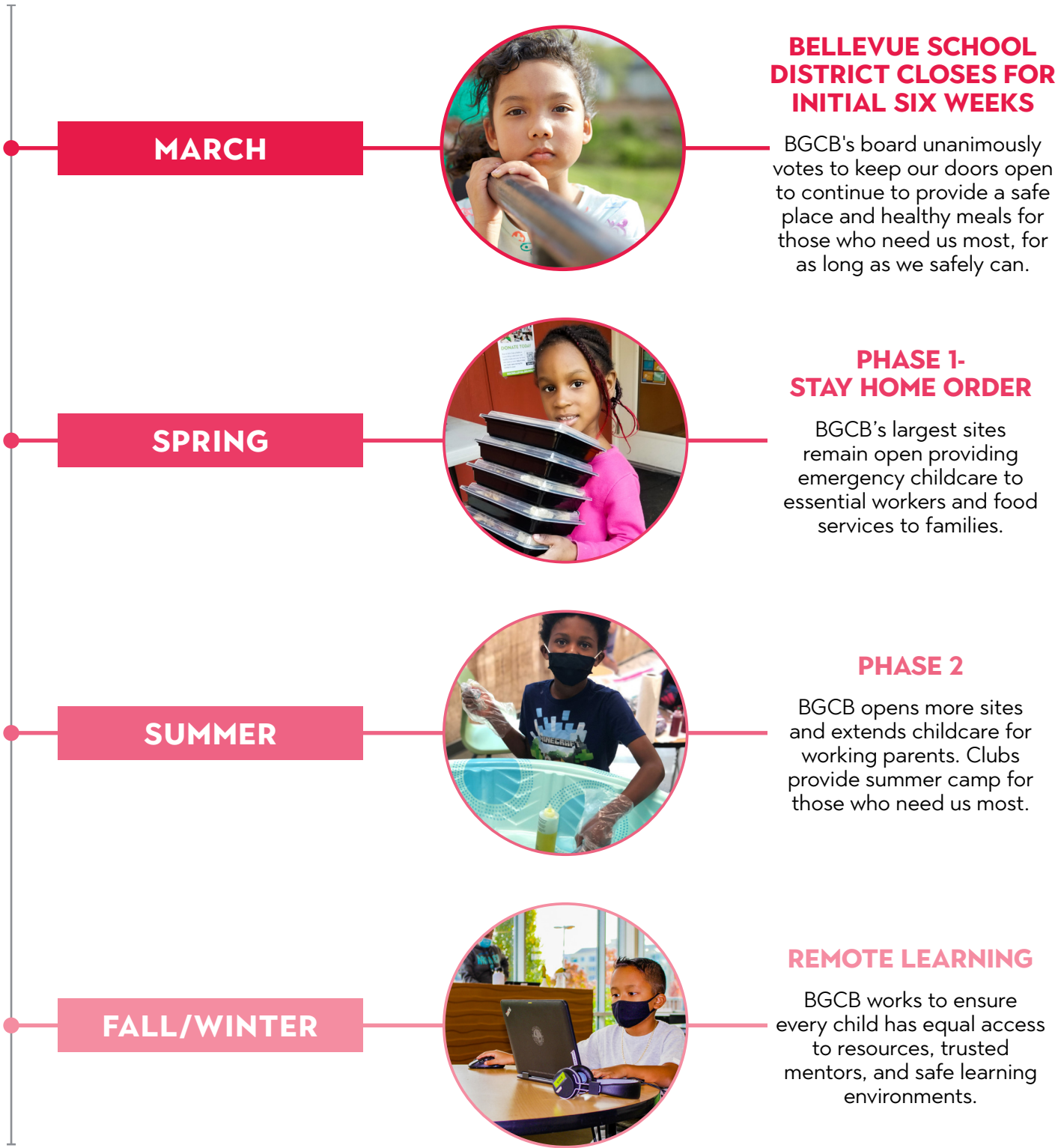


GOOD CHARACTER & CITIZENSHIP
Be an engaged citizen involved in the community, register to vote, and model strong character

*Data reflects Boys & Girls Clubs of Bellevue’s impact in FY19


OUR PANDEMIC PIVOT


Since March 2020, when Covid-19 forced sudden school closures, Boys & Girls Clubs of Bellevue committed to filling the gaps in accessible youth care, food scarcity, and academic support by **keeping our doors open for families in need**. Over the year, BGCB offered a variety of services designed to help children and families throughout the Eastside navigate the many challenges that have arisen because of the pandemic. With out-of-school learning, food insecurity increases, and educational gaps widening, Clubs are committed to doing **whatever it takes** to ensure every child has equal access to resources, trusted mentors, and safe learning environments.





In a typical year, Boys & Girls Clubs of Bellevue serves more than 13,000 youth at 15 sites across Bellevue. Although Covid-19 restrictions limited Club enrollment and program offerings, the needs of our youth and families persisted. BGCB moved quickly to modify Club operations to serve those who need us most. The demographics of BGCB's youth shifted due to Covid-19, as we now primarily serve low-income families working essential jobs and vulnerable families in our community.


FROM MARCH 16-DECEMBER 31, BOYS & GIRLS CLUBS OF BELLEVUE:


**RAN 40 WEEKS OF FULL-DAY PROGRAMMING**
BGCB extended hours Monday–Friday, 7:30 a.m.–5:30 p.m. at sites in parts of the city hardest hit by the pandemic.

**SERVED 2,989 YOUTH**
Ages 2-18 through Club programs, meal services, remote learning, family engagement opportunities, and virtual programming.


**SERVED 40 HOMELESS YOUTH**
As well as **seven (7) foster youth**; connecting with these youth has been mutually gratifying to our Club and those we served.

**67% OF MEMBERS IDENTIFY AS BIPOC**
Including Black/African American, Asian, Hispanic or Latino, Multi-Racial, Native Hawaiian or Pacific Islander, or Other.


**SERVED 62,278 MEALS**
To **combat food insecurity**, private and public partners provided innovative solutions to feed the community. BGCB served an additional 30,000 meals & snacks from January–March, totaling **more than 92,000 meals in 2020**.

**AWARDED \$600k+ SCHOLARSHIP FUNDS**
Ensuring finances aren't a barrier for our families, and the Club has heavily discounted program fees. **90% of families receive financial aid.**

COVID-19 FINANCIAL IMPACT

**DECREASED REVENUE**
In April alone, we lost 95% of our program revenue. Revenue continued to decrease due to program capacity and events' restrictions, resulting in an overall revenue loss of over 60% in 2020.

The pandemic's impact demonstrated BGCB can no longer rely on program fees as our primary revenue-generating source. To best serve those who need us most and keep program costs low, BGCB will transition to a new revenue model: 20% program fees and 80% contributions from our exceptional stakeholders.

**INCREASED COSTS**
PROTECTIVE EQUIPMENT & CLEANING PROCEDURES
Clubs are following all CDC and local requirements to keep members, staff, and families protected.

HIGHER STAFF-TO-CHILD RATIO (1:9)
Restrictions required group sizes to be 10 or fewer.

MORE SCHOLARSHIPS
All program fees were heavily discounted.



None of this work would have been possible without the generous support of our Covid-19 Relief Fund donors. On page 14, we thank these dedicated friends of the Club who helped us keep our doors open for those who need us most, as well as safely navigate numerous challenging obstacles in 2020.



IT TAKES A VILLAGE

In 2020, Boys & Girls Clubs of Bellevue's **critical role in the lives of those who need us most was magnified** like never before. And while the sustained threat of coronavirus has proven to be an unprecedented crisis, it also **brought our Club community together in unimaginable, inspiring ways.** The African proverb, "It takes a village to raise a child," rang true daily. **We could not have made it through the year alone.**

In March, our phones were ringing off the hook, with families scrambling for childcare and healthy meals, many expressing fears of losing their jobs and income. There was so much uncertainty, and our families were facing challenges unlike ever before.

Among the many challenges we saw local families facing, the most urgent and persistent was hunger.

Thousands of families depend on their local schools for daily meals, and for many children, it may be the only food they receive all day. To combat food insecurity, BGCB worked with private and public partners to provide innovative solutions and feed the community.

From the Bellevue School District helping Clubs distribute breakfast and lunch throughout the year to Microsoft and our next-door neighbors delivering meals and grocery gift cards to our Clubs in Public Housing Communities, our Club friends went above and beyond to ensure no child went hungry.

BGCB served 60,000+ meals and snacks from March–December.

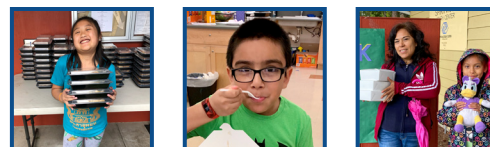
We continue to be blown away by the community's commitment to do whatever it takes for our children and families. Until this crisis is over, with the community's help, we will continue to provide meals and snacks to those who need them.



Through an innovative partnership with Bellevue residents Dave and Leigh Anne Clark last spring, BGCB worked to simultaneously combat food insecurity and support our neighboring businesses.

Each night, T-Mobile's magenta trucks delivered 550 meals from local restaurants Bis on Main and DElectable BBQ to our Clubs, which were typically gone in just 45 minutes. The Clark's generosity allowed us to expand our impact beyond our community's young people and provide meals to parents, families, and community members in need.

"We were proud to be associated with the incredible people at Boys & Girls Clubs of Bellevue and to provide meals to those in need. The work BGCB is doing has never been more critical to the community. It is so important we protect our future leaders, the city's children, as they navigate this highly diverse set of challenges the world is presenting them today." -Dave Clark, Amazon



REMOTE LEARNING CENTERS



Clubs **transformed** into a series of small workspaces for classroom calls and homework. Clubs **increased wireless Internet capacity** and added **additional classroom infrastructure and supplies** so children could safely access their virtual classrooms while **maintaining a social distance.**

"Boys & Girls Clubs of Bellevue has been an essential partner for us during this crisis, ensuring our community's parents and students have the support that they need to make it through."

-Dr. Ivan Duran, Bellevue School District Superintendent

When Bellevue School District announced school closures due to the pandemic, working parents and caregivers were faced with the question of how to return to work—to the hospital to care for Covid-19 patients, to the fire department to respond to emergency calls, to the grocery store to restock the shelves—and ensure their children were safe.

To help families with this challenge, BGCB adapted Clubs into full-day remote learning centers. With out-of-school learning and educational gaps widening, BGCB's remote learning centers ensure every child has equal access to resources, trusted mentors, and safe learning environments.

Club staff work hard to keep kids focused, field questions, and anticipate challenges with the virtual learning process.

Safety remains the Club's top priority, just as it has for nearly 70 years. A staff greets each child with a forehead thermometer to check for fevers and warm smile to check how they are navigating this crisis. Face coverings are required for all youth and staff, and handwashing occurs multiple times throughout the day. Members are also reminded how to keep their distance with markings on the floor and around their desks.



Twins Ethan and William have been coming to the Club for more than five years, and when the pandemic hit, their mom relied on the Club for all-day care. Even with half of the day in remote school, they still love coming to the Club.

"The Club has everything. If you want to be loud and run around, there's a place for that. But it can also be the most peaceful place in the world, where you can curl up and read a book with no noise around you. We are so glad the Club is open. We have friends here, we're safe here. It's our home away from home." -William, Club member

Most afternoons, you can find Ethan and William social-distance playing in the gym after their long remote learning day is finished. As you can see above, their masks can't hide the happiness they feel when they walk through the Club doors.

FROM CLUB MEMBER TO MENTOR



"I am so grateful to my mom for enrolling me at the Club. My experience as a Club kid drives me to provide the same support and meaningful impact BGCBC had on me. BGCBC is truly my home away from home."
~Nori Marines, BGCBC Alumnus and current staff member

At age 8, Nori entered Boys & Girls Clubs of Bellevue's Phantom Lake Club for the first time and never looked back. In middle school, she transitioned to BGCBC's Teen Center, a unique drop-in teen-only facility in the Lake Hills neighborhood which offers a safe place for teens to go when they are not in school. And in high school, she earned real-world experience as a front desk staff at the Club.

During her senior year, the Club staff nominated Nori for BGCBC's Youth of the Year, which honors and celebrates inspiring teens who demonstrate outstanding leadership, service, and academic excellence. Before heading to Western Washington University, where she was accepted into a Special Education and Elementary Education dual endorsement program, she worked as a Club camp staff.

When Nori's freshman year at college was cut short due to Covid-19 regulations, she returned to her second home – The Club.

In March 2020, despite the chaos in the world around her, Nori hit the ground running when she returned to the Club to provide childcare for essential workers and healthcare professionals.

In the summer, she adjusted the kids camp activities, especially her personal favorite from when she was a member, Gaga Ball, to adhere to the new Covid-19 safety guidelines. Today, she works at our remote learning centers, ensuring all kids can learn in a safe, conducive, and supportive environment.

On any given day, you can find Nori teaching members to bake, helping a student work out a long division problem, or translating Club updates to Spanish-speaking parents—And she does this all while "smizing" in her colorful masks.



Club staff serve as teachers, counselors, mental-health aides, entertainers, cooks, coaches and more. They provide **vital services** when schools, libraries, sports, arts and other options for children have been closed due to the pandemic. They're a **lifeline to all families**, especially those that are struggling and have limited options for child care.



After joining Boys & Girls Clubs of Bellevue's board in January 2020, it didn't take long for Jane Boulware to get involved in Club activities. Within days, the experienced C-Level executive served as a judge for BGCBC's Youth of the Year competition at our Lake Hills Teen Center.

When Jane walked into the Teen Center for the first time, she was blown away by the number of kids, full of energy and laughter. With so much positive energy, she was not quite prepared for the speeches that our teens presented that night. They told the story of neglect, fear, and uncertainty. They talked about the Club, not just because it was a place with their friends and community but also of the guidance they received and the hope they felt. Jane recalls one of them disclosing the Club was their "forever family." Unfortunately, shortly after the competition, Covid-19 entered the community and threatened to close this home-away-from-home for so many children and teens.

Jane doubled-down on her commitment to do whatever it takes to ensure the Club's doors stayed open to provide healthy meals, mentors, and the resources necessary throughout the Covid-19 pandemic and beyond.

Jane's incredible strategic thinking and exceptional leadership, gained from years as an outstanding marketing executive, are demonstrated at every board and committee meeting she attends. Her passion for Bellevue's youth and the Eastside is unmatched and illustrated in her ability to inspire fellow board members and BGCBC staff to go the extra mile. Beginning April 2021, Jane's leadership as Board Chair will continue to guide BGCBC as we work to expand our reach and deepen our impact.



Jane waves to members on her daily walk by our Downtown Club



COVID-19 RELIEF ♥ FUND

For nearly 70 years, Boys & Girls Clubs of Bellevue has navigated times of tragedy and crisis to provide safe places for kids and teens. In response to the COVID-19 pandemic, BGCB established the COVID-19 Relief Fund to enable Clubs to continue critical response work and provide services as the community emerges from this crisis.

We would like to thank the below individual, corporate, and foundation supporters who helped us keep our doors open for those who need us most with a gift of \$50 or more. With help from the community, BGCB exceeded our goal and raised just over \$3 million in operating support, which allowed us to remain open this critical year.

COVID-19 RELIEF FUND LEADERSHIP

The Ballmer Group
Bungie Foundation
Linda & Roger Kuula
The Luger Family
The Jim & Bet Schuler
Family Foundation

INDIVIDUALS

Naveen Advanapu
Mike Aguis & Marcy
Davidson
Uwa Airhiavbere
Henry Albrecht
Sachal Ali
Claudia Alldredge
Vicki Alridge
Richard Altinger
Anonymous (47)
Jennifer Arndt
Patrick Arpin & Lisa
Emerling
Tom Athanases
Mathieu Audouin
Peter Bach
Bruce Backer
Leo & Marnie Backer
Tom Ball
Elisabeth Baqai
Michael Belzer
Ashley Bengston
Yuval Ben-Horin
Earl Benjamin
Paul Bennett
Tanj Bennett
Austin Berke
Yahn Bernier
Anjulee Bhalla
Cameron Birge
Julie Bodmer
Brian & Katie Boland
Steve Boni
James Boshaw
Scott & Jane Boulware

Chip & Peggy Bowen
Jimmy Bowen
Scott Boyd & Wendy
Haas
Stephen Branstetter
Rich & Kathleen Bray
Chris Breiland
Teresa Brown
Tormay & Rosemary
Brown
Karl Burtram
Judy Bushnell
Brad & Amanda Cahill
Bob Calleran
Scott Cameron
Scott & Beth Campbell
Dominic Carr
Kristianna Carr
Kat Carson
Joe Cartano
Sandra Caughell
Jennifer Ceran
Cora Chan
Alena Charnova
Diana Chen
Yang Chen
Bryan Cheng
Sophia Cheng
Hope & Peter Cochran
Iulian Cociug
Brian & Kelsey Cohrt
Julie & Dan Coleman
Christen Coomer
Peggy Cossano
Kim Cowman
Kevin Cullen
Sasha Dadiomov
Gerald Dambrosio
Alyson Dawson
Eileen & Jake Days
John & Julie Deutscher
Lucy DeYoung
Aunil Dixit
Paul Donovan
Ivan & Kellly Duran
Amber Eadie

David Eastman
Cheryl Ebner
Kristen Edelhertz
Christine Edwards
Thomas & Mary
Surbridge
Linda Eng
Andrew Feltes
Mark Flieg Jr.
Leigh Floyd
Tere & Stan Foster
Rosemarie Francis
Amy Franck
Brian & Ashley Franklin
Penny Freedman
Rick Freedman
Cindy Freimuth
Brendon Frye
Suyog Gadgil
Neal Gafter
Praerit Garg
R B Gekler
Carmen Gentry
Sam George
Thomas Giardino
Joyce Gibb & David
Taylor
Craig Gilbert
Leanne Gordon
Tina Gregg
Akansha Gupta
Nikhil Haldavnekar
Liz Hamren
Christian Harper-Cyr
Robert Harvie
Mara-Lisa Haslam
Alaina Hawkins
Dave & Mindy Hay
Tyler Hay
Nichole Heidrick
Jessica Heringer
Mari Heygi
The Higashiyama Family
Frank Higgins & Leslie
Magid
Cherie Hill

Linda Hoffner
Larry Holden
Blair Holert
Keady Hong Heras
Steven & Cathy Beth
Hooper
Alexander Horton
Keith Horton
Saskia Houwing
Maureen and Jerry Huter
Sue Iverson
Brent & Allyson Jackson
Sara Jade
Ken Jaffe
Mansoor Jafry
Narayanan Jaganathan
Virender Jamnal
Margus Janese
Daniel Jennings
Bernice Johnson Blessing
Ann Johnson
Rebecca Johnston
Neel Joshi
Dana Kaefer
Jonathan Kagle
Pj Kaiser
Ram Kakani
David Katri
Katsman Family
Shawn Kearney
Justin Kim
Naomi Kim
John King
Bryan Kirsche
Yegor Kishylau
Georg Klein
Tina Kliff Kliff
Sharon Kneip
Katherine Ko
Bill & Nancy Koefoed
Eileen Kollmeyer
Suresh Kotapalle
Bryan Krische
BJ & Liz Kuula
Lisa Kwak
Diane Lansinger

Cindy Le
Chesong Lee
Janet Lee
Steven Lees
Julea Leiter
Jeff Lewis
Xinxin Li
Chelsea Lientz
Thane Liffick
Howard Lincoln
Tom & Juli Lindquist
Charlene Liou
Irina Litvin
Weiming Liu
Lois Loesch
Sue Loh
Michael Loughry
Carrie Lovsted
Fei Lu
Bobby Lyon
Polle Zellweger & Jock
Mackinlay
Jagan Maddukuri
Mark & Jaimee Mader
Monica Malik
Thad & Lisa Mallory
Jie Mao
Molly Martinez
Biju Mathew
Allison Matthews
Marissa & Steve Mattson
Carla Mauro
Patricia McDonald
Scott McNair
Dave Messenger
Daniel Mikulak
Tanya Milbrath
Daniel Miller
Greg & Cathy Milner
John & Judy Mittenthal
Joel Mongeon
Janis Morse
Linda Motts
Alison & Tim Motts
Jennifer Mount
Elizabeth Mullenix
Bruce & Therese
Munster
Lisa Nakahara
Vicki Nakata
Uday Nalla
James Neal
Bill Neff
Julie Neiley
Timothy Nelson
Srinivas Nimalipuri
Jane Ng
Nicole Nguyen
Debbie & Charles
Nordstrom

Jim & Sally A. Nordstrom
Liz Norton
Dawn Novak
Heija Nunn
Julie O'Neil
Eric & Kathleen Orlin
Susan Pappalardo
Andrew Pardoe
Eric Parsons
Mike Paulus
Dennis Perkins
David Petterson
Ed Pinto
Devon & Nathan Pritchard
Wen Qin
Zohar Raz
Linda Reichenbach
Amy & Bill Reller
Ben & Nancy Remak
Elsa Remak
Billy Richardson
Jackie Riddick
Gregg Riva
Tony Rivera
Eva Robinson
Brian Rogers
Cary Rohwer
Jade Roper
Anne Rosnow
John Rossmeissl
Matt & Kate Rossmeissl
Tim Rossmeissl
David Rostov
Rodney & Lola Ryan
Ken Sadahiro
Subhransu Sahoo
Hani Saliba
Cari Sapp
Steve & Diana Schiro
Bhoomi Shah
Shivam Shah
Neimeh Shalash
Srikanth Shoroff
Mike & Suzanne Sievert
Jack Sikma
Molly & Bob Sliney
Maggie Sliney & Mitch
Wood
Alex Slone
Britt & Susan Slone
Tyler Slone
Annukka Small
Holly Smirl
Kirk Soderquist
Jim and Mary Spiegel
Marilynn & James Stevens
Jim & Judy Stevens
Linda & Jim Stevens
Karey Stoltz
Jacqualee Story

David Taylor
Sandy & Jeff Teper
Marty Thompson
Will Thompson
Chunyan Tinder
Ellen Tobin
Andy Tonkin
Carolyn Tyrrell
Rik Van der Kooi
Teresa & James
Vandenbogart
Daniel Vasen
Meera Venkatesh
Jim & Patty Voelker
Angeline Walker
Di Wang
Yiting Wang
Rip Warendorf
Jim & Mary Ellen Weber
Daniel Welygan
David Wen
Helen Weyant
Cynthia Whiteside
Jill & Brett Whitney
Art & Carolyn Whittlesey
Sheryl Willert
Stella & Lambert Wixson
Collins Woerman
Barb Wong
Jon Wood
Phil Wood
Joshua Woods
Stephanie Yim
David Zarling
Joyce Zenner
Shuheng Zheng
Harold Zhu

ORGANIZATIONS

Amazon
Apex Foundation
AT&T
Bacon Family Foundation
Baird Foundation
Bank of America
Bellevue PTSA Council
Best Buy
Building Changes
Charles Schwab
Coca-Cola
Conner Family Foundation
Deerbrook Charitable
Trust
Dermody Properties
Foundation
Ellison Foundation
Eugene & Ruth Freedman
Family Foundation
Ford
Foster Foundation

Foushée and Associates
Global Silver Lining LLC
Google
Harnish Foundation
Intellectual Ventures
Management
International Friends
School
Jackson Stores
Kaiser Permanente
Foundation
Kovacic Family
Foundation
Lea Anne and Randall
Ottinger Fund
Lester and Bernice Smith
Foundation
Lionfish
MUFG Union Bank
Foundation
Naveen & Anu Jain
Foundation
Neiman Marcus
Nintendo of America
Norcliffe Foundation
One Eighty Foundation
PMF Investments
Pollard Family
Philanthropic Fund
Porges Family
Foundation
Puget Sound Bank
ReACT Fitness
Robert Vasen Foundation
Seattle Foundation
St. Thomas Episcopal
Church
Symetra Financial
T-Mobile
Toyota Financial Services
True North Foundation
Umpqua Bank
Vander Hoek
Corporation
Razore Family
Foundation
Walmart
Washington Federal
Foundation
Washington Trust Bank
Wells Fargo Foundation
Yarrow Group LLC

INDIVIDUALS

We gratefully acknowledge the following donors, who provided essential current use operating support in FY2020 through outright gifts, pledge payments, or event support. This list includes all gifts and pledges of \$500 or more between January 1 and December 31, 2020

\$100,000-\$249,999

Jay & Terry Ackley
Linda & Roger Kuula
The Luger Family

\$50,000-\$99,999

Anonymous (2)
Richard Freedman
Mike Paulus

\$20,000-\$49,999

Anonymous
Brian & Katie Boland
Cameron & Linda Myhrvold
Sally A. Nordstrom
Matt & Katie Rossmeissl
Rodney & Lola Ryan
Jim & Patty Voelker

\$10,000-\$19,999

Anonymous
Leo & Marnie Backer
Scott & Jane Boulware
Rich & Kathleen Bray
Mike & Caprice Brochu
Judy & Ward Bushnell
Ned & Haleh Clapp
Dave & Mindy Hay
Frank Higgins & Leslie Magid
BJ & Liz Kuula
Britt & Susan Slone

\$5,000-\$9,999

Anonymous
James & Kim Boshaw
Jeff & Leann Crosby
Penny Freedman
Steven & Cathy Beth Hooper
Sarah Jade
Tom & Juli Lindquist
David Litwack & Teresa Revelle
Thad & Lisa Mallory
Bridgett & Jim Neal
Debbie & Charles Nordstrom
Nathan & Devon Pritchard
Amy & Bill Reller
Jade Roper
Mike & Suzanne Sievert
Daniel Vasen

\$2,500-\$4,999

Anonymous (2)
Yahn Bernier
Scott Boyd & Wendy Haas
Hope & Peter Cochran
Diana Curren
Eileen & Jake Days
Rosemarie Francis

Dan & Kathy Haggart
Jennifer Harnish
Olesya & Tyler Hay
Mansoor Jafry
John Krasinski
Mark & Jaimee Mader
Marissa & Steve Mattson
John & Judy Mittenthal
Joel Mongeon
Bruce & Therese Munster
Reiko Ninomiya
David Petterson
Ben & Nancy Remak
Sue Santos
Sandy & Jeff Teper
Ellen Tobin
Jim & Mary Ellen Weber
Brett & Jill Whitney
Chris Williams
Sally & Dave Wright

\$1,000-\$2,499

Josh & Naomi Alhadeff
Anonymous (8)
Patrick Arpin & Lisa Emerling
Chris & Kendra Breiland
Larry Bridges
Phil & Laurie Brown
Nick Bumgardner
Bob Calleran
Steve & Sandra Caughell
Brian & Kelsey Cohrt
Dan & Julie Coleman
Bob Colleran
Paul & Cris Donovan
Ivan & Kelly Duran
Christine Edwards
John Ellis
Alberta Faulk & Andrew Pardoe
Leigh Floyd
Ashley & Brian Franklin
Stan & Cindy Freimuth
Ed Goines
Bill & Shannon Gordon
Nichole Heidrick
Cherie & Mitchell Hill
Maureen & Jerry Huter
Debbie & Kerry Killinger
Jitendra Kulshreshtha
Matthew LePage
Jeff Lewis
Chelsea & Andrew Lientz
Howard & Grace Lincoln
Fei Lu
Mike & Molly Martinez
Bruce & Kimberly McDermott
Jill & Dan McNamara
Greg & Cathy Milner

Alison & Tim Motts
Jane Ng
Jeff & Liz Norton
Julie O'Neil
Brian & Nancy Quint
John Rafferty
Michael & Jackie Riddick
Robin Robinett & James Prop
John Rossmeissl
David Rostov
Steve Savard
Jack & Shawn Sikma
Moya & Don Skillman
Molly & Bob Sliney
Tyler & Maggie Slone
Alex Slone
Kirk & Candice Soderquist
Philippa Stairs
Marty & Christa Thompson
Elizabeth Tidyman
Sarah Tobis
Susan Tonkin-Jones
Rik & Janneke Van der Kooi
Teresa & James Vandenbogart
Rip & Lori Warendorf
Adam & Helen Weyant
Art & Carolyn Whittlesey
Tony Williams
Phil & Karen Wood
Jon Wood
Dmitry & Laura Yusim

\$500-\$999

Henry Albrecht
Richard Altinger
Anonymous (6)
Kirk & Jennifer Arndt
Ed & Linda Averett
Tanj Bennett
Julie Bodmer
Chip & Peggy Bowen
Todd & Arlene Bruce
Matt Burton
Jennifer Ceran
Cora Chan
The Chang Family
Gary & Consuelo Corbett
Alyson Dawson
John & Julie Deutscher
Marleen & Patrick Dineen
John Donovan
Bill Duff
Cheryl Ebner
Kristen & Paul Edelhertz
Mollie Fadule
Mark Flieg, Jr.
Tere & Stan Foster
John & Julie Franck

Praerit Garg
R B Gekler
Thomas Giardino
Craig & Meri Gilbert
Kyle Gillam
Christopher & Tonya Guinn
Piper & John Hanson
Conrad & Kristin Haustveit
Kate & Randy Jack
Brent & Allyson Jackson
Daniel Jennings
Shawn & Heidi Kearney
John King
John King
Bill & Nancy Koefoed
Eileen Kollmeyer
Lisa Kwak
Cindy Le
Andrew & Donna Lee
Julea Leiter
Thane Liffick
Carrie Lovsted
Tom & Brenda Melang
Daniel Miller
Patrick & Julie Moran
Janis Morse
Jennifer Mount
Bill & HyAnne Neff
Timothy Nelson
Christine Palidar
Eddie & Kim Poplawski
Ricky & Ashley Rea
Michelle Reeves
Gregg & Cris Riva
Brian Rogers
Bryan Rognier
Tim Rossmeissl
Hani Saliba
James Samuel
Steve & Diana Schiro
Laine Seeley & Bryan Roberts
Jeff & Kimberly Seely
Neimeh Shalash & Mohammad Kaddoura
Heather Sherman
Jacqualee Story & Terry Fredrickson
Anny Suet & Michael Kong
Angeline Walker
Daniel & Hyang Soon Welygan
David Wen
Cynthia Whiteside
Collins Woerman
Joyce Zenner
Harold Zhu

ORGANIZATIONS

We gratefully acknowledge the following organizations, who provided essential current use operating support in FY2020 through outright gifts, pledge payments, or event support. This list includes all gifts and pledges of \$500 or more between January 1 and December 31, 2020

\$250,000+

The Ballmer Group
State of Washington

\$100,000-\$249,999

Bungie Foundation
City of Bellevue
The Clubhouse Network
The Jim & Bet Schuler Family Foundation
Microsoft
Nintendo of America
The Norcliffe Foundation
The Sunderland Foundation
T-Mobile

\$50,000-\$99,999

Anonymous
Apex Foundation
The Bacon Family Foundation
Eugene & Ruth Freedman Family Foundation
Harnish Foundation
King County
King County Housing Authority
Robert and Jean Reid Family Foundation
School's Out Washington
Seattle Foundation

\$20,000-\$49,999

The Anderson Foundation
Best Buy
Best Buy Foundation
Boeing
Building Changes
Coca-Cola
Deerbrook Charitable Trust
Global Silver Lining LLC
Grousemont Foundation
Medina Foundation
Monolithic Power Systems
One Eighty Foundation
Panda Cares Foundation, Inc.
Robert Vasen Foundation
Symetra Financial
True North Foundation
The Warren J. Razore Family Foundation

\$10,000-\$19,999

Amazon
AT&T
Bellevue School District
Bridgestone
Conner Family Foundation
Costco Wholesale
Ellison Foundation

Glaser Foundation
OneFamily Foundation
Perkins Coie
RealNetworks Foundation
Toyota Financial Services
Tschetter Group
Washington Office of Juvenile Justice and Delinquency Prevention
Washington Office of Superintendent of Public Instruction

\$5,000-\$9,999

American Capital Group
Banner Bank
Bishop Family Legacy Foundation
Broderick Group
Charles Schwab
Dermody Properties Foundation
Evergreen Gavekal
Foster Foundation
Heritage Bank
Intellectual Ventures Management
Kaiser Permanente
Lester and Bernice Smith Foundation
Liberty Mutual Foundation
Naveen & Anu Jain Foundation
Neiman Marcus
Peg and Rick Young Foundation
PMF Investments
Pollard Family Philanthropic Fund
Porges Family Foundation
Qualstar Credit Union
ReACT Fitness
Sterling Bank and Trust
Tango Card
Team Foster
Umpqua Bank
United Healthcare
Vulcan Inc.
Washington Trust Bank
Wells Fargo Foundation
Windermere Foundation

\$2,500-\$4,999

Chicago Title Insurance Company
First Tech Credit Union
Ford
JDL Enterprises
Michaels Stores
Premier Events
Robert P Rotella Foundation
Ross Dress For Less
Starbucks Coffee
Washington Department of Behavioral Health and Recovery

\$1,000-\$2,499

Badgley Phelps Wealth Managers
Bank of America
Bill & Melinda Gates Foundation
CPRS, Inc.
Doxa Church
Enterprise Holdings Foundation
Foushee & Associates Co., Inc.
GPMCH Foundation
International Friends School
Jackson Stores
Kaiser Permanente Foundation
Lea Anne and Randall Ottinger Fund
Michael Phelps Foundation
MUFG Union Bank Foundation
New York Life Foundation
Vander Hoek Corporation
Walmart
Washington Federal Foundation
Yarrow Group LLC

\$500-\$999

Bellevue PTSA Council
Boys & Girls Clubs of Washington State
Kovacic Family Foundation
Leagueside
Molly Moon
Old Navy
Papa Johns
St. Thomas Episcopal Church
Sterling Realty Organization
Waggenger Edstrom

MATCHING GIFTS

Bank of America
Boeing
Bungie
Dell Technologies
Cascade
Charles Schwab
Costco
DST
F5
Indeed
Microsoft
Nintendo
Oracle
Samsung
Symetra
US Bank
Wells Fargo

2020 BOARD OF DIRECTORS

Matt Rossmeissl
Chair of the Board of Directors
Microsoft

Jane Boulware
Vice Chair of the Board of Directors
Community Leader

Tim Motts
President and CEO



Patrick Arpin
Bellevue Police Department

Pauline Bach
Community Leader

Robbie Bach
Community Leader

Leo Backer
Washington Partners

Scott Boyd
Planned Parenthood

Rich Bray
Community Leader

Brian Cohrt
Charles Schwab

Eileen Days
Merrill Lynch

Michaelanne Ehrenberg
Symetra Financial

Jenni Flinders
VMware

Rosemarie Francis
Francis Property group

Brian Franklin
PMF Investments

Rick Freedman
reACT Fitness

Ed Goines
Seattle Seahawks

Paul Grutzner
Arthur J. Gallagher

Regina Gutierrez
Amazon

Robert Harvie
Heritage Bank

Tyler Hay
Evergreen Gavekal

Damon Huard
University of Washington

Chris Kang
Perkins Coie

Michael Kneip
Amazon/Bellevue High School

BJ Kuula
American Capital Group

Eric Larson
AIM Consulting Group

Justin Luger
JDL Enterprises

Marissa Mattson
Amazon

Greg Milner
Wells Fargo

John Mittenthal
Mittenthal Consulting LLC

Andrew Moore
Perkins Coie

Ken Nsimbi
King County Housing Authority

Liz Norton
Puget Sound Energy

Pete Parsons
Bungie

Dan Perrow
Kaiser Permanente

David Petterson
Community Leader

Devon Pritchard
Nintendo of America

Rodney Ryan
Community Leader

Neimeh Shalash
Eastside Emergency Physicians

DeShawn Shead
Icertis

Jacqualee Jo Story
Community Leader

Jill Whitney
Nintendo of America

Gloria Wildeman
Lionfish

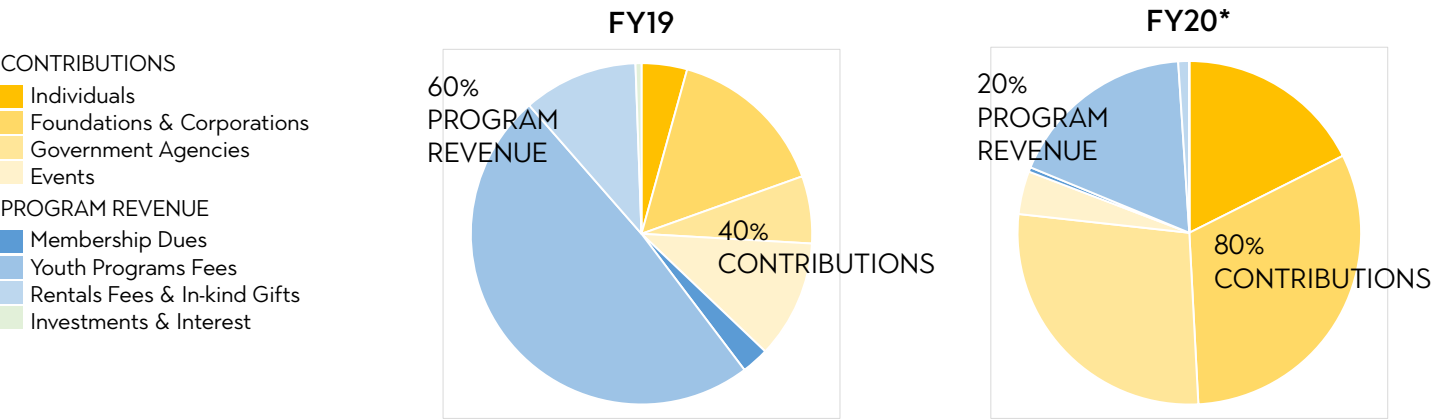
Tony Williams
Washington 2 Advocates

Dmitry Yusim
Haven Property Management

FINANCIALS

	2019	2020*
REVENUE		
CONTRIBUTIONS		
Individuals	\$238,398	\$1,253,646
Foundations & Corporations	\$840,829	\$2,247,271
Government Agencies	\$352,133	\$1,964,252
Events	\$618,143	\$288,728
PROGRAM REVENUE		
Membership dues	\$143,286	\$30,061
Youth Programs Fees	\$2,700,096	\$1,263,497
Rentals Fees & In-kind Gifts	\$600,325	\$73,166
Investments & Interest	\$31,241	\$680
TOTAL REVENUE	\$5,524,451	\$7,121,301
EXPENSES		
Youth Program Services	\$5,918,182	\$4,437,624
Management	\$538,711	\$398,380
Fundraising	\$274,169	\$201,710
Capital Campaign	\$55,015	\$5,040
TOTAL EXPENSES	\$6,786,077	\$5,042,754

REVENUE COMPARISON FY19 VS FY20



TOTAL ASSETS	\$25,652,785
TOTAL LIABILITIES	\$1,751,853
NET ASSETS	\$23,900,932


*2020 finances are unaudited, Audited financials will be available on BGCBellevue.org May 2021

THANK YOU

We want to thank everyone who joined our community this year. Because you believed in us, we were able to meet the Covid-19 crisis head-on and serve a critical role for youth and families. Your contributions allowed us to lower our program fees for all families, provide more need-based scholarships, distributed 60,000+ meals to the community, and gave us the confidence to navigate uncertainty. We look forward to maintaining this momentum in 2021 so we can continue to serve those who need us most by offering safe, affordable programs for all youth.



BOYS & GIRLS CLUBS
OF BELLEVUE

Boys & Girls Clubs of Bellevue - 209 100th Ave NE, Bellevue, WA 98004
425-454-6162 -   @BGCBellevue - www.BGCBellevue.org